


# Fit Assessment Overview

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 [recruiting-help.frontlineeducation.com/hc/en-us/articles/115003573808-Fit-Assessment-Overview](https://recruiting-help.frontlineeducation.com/hc/en-us/articles/115003573808-Fit-Assessment-Overview)

## Understanding Fit Assessments

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Each assessment has a slightly different purpose and can assist with different needs. Review the following definitions and consider how each might help with your district process:

- TeacherFit: Addresses the skills for certified staff.
- JobFit: Addresses the skills for classified staff.
- AdminFit: Focuses on skills intended for administrators and supervisors.
- TeacherFit SE (Special Education): Addresses skills for certified special education staff.

Each assessment proves useful for different needs in applicant tracking but the setup, assignment, and reviewal process for each remains the same.

## Accessing the Reports

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You can view an applicant's completed assessment through two different applicant tracking features. The system records the completion date, ongoing progress, as well as the test results on the Quick Look and within the applicant grid.

## Reviewing Dimensions

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Each Fit assessment test has a corresponding, predefined list of response types which the system uses to score an applicant's answers. These guidelines help you find a common standard and expectation throughout the screening, interview, and hiring process.

## Understanding the Applicant Guidelines

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Once a Fit assessment is complete, an applicant must follow applicant tracking guidelines if they wish to transfer the scores or retake the test.